

Government of the People's Republic of Bangladesh
Public Security Division
Ministry of Home Affairs
Police Section-1

No-44.00.0000.094.01.027.14- 1448,

Date: 15.11.2018

Subject: Permission for Foreign Employment.

The undersigned is directed to convey that the Government of the People's Republic of Bangladesh have been pleased to permit Mohammad Ashfaquul Alam, BP No. 7599080087, Superintendent of Police, Railway District, Dhaka for serving as Police Planning Officer (P-4), Office of Rule of Law and Security Institution, Department of Peacekeeping Operations, UN HQ, New York for 02(two) years period from the date of joining under the terms and conditions mentioned below:

- a. The period of his service will be treated as foreign service under the said foreign employer, with lien, on his post in Bangladesh;
- b. This period shall be counted towards his seniority, annual increment of pay, leave and retirement. No benefit other than those stipulated herein shall accrue to him for this period. If this period exceeds 5 years then under BSR-34 his lien on his post in Bangladesh shall unless otherwise decided by the Government due to the special nature of the case, stand terminated automatically and he shall cease to be in Government employment from the date following the date of completion of 5 years;
- c. During the period of his service under the foreign employer, he will not receive any pay or allowances (including traveling allowance, etc.) or leave from the Government of the People's Republic of Bangladesh;
- d. The terms of his leave during the period of his service with foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by that employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh or any organization under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the foreign employer;
- e. All expenses to be incurred in connection with his joining the post under the foreign employer and for resuming his post in Bangladesh after completion of the period of Foreign Service will be borne either by the foreign employer or by himself. During his service under the foreign employer he will draw his pay and allowances, etc., from that employer as per terms and conditions of his employment with the foreign employer;
- f. He will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer, even though the disability might manifest itself after the termination of his foreign service;
- g. During the period of his service with the foreign employer, he will not be entitled to any medical facility in respect of self or his family at the expense of the Government of the People's Republic of Bangladesh;
- h. The Government of the People's Republic of Bangladesh will not involve itself in any way in determining his terms and conditions of service with his foreign employer or in any dispute of any kind arising out of his foreign service with the foreign employer. However, he may be given necessary consular legal or any other form of help, if necessary, as an ordinary national of Bangladesh;
- i. He will regularly pay his contributions to General/Contributory Provident Fund, Group Insurance Premium and Benevolent Fund. His pension contributions and leave salary contributions will be paid by himself or by his foreign employer. He will also pay regularly to the Government Account the installments of his House Building/Motor Car/Motor Cycle/Bi-cycle Loan/advance and other loan or dues payable to the Government;

- j. On termination of his service with the foreign employer he will resume the duties of his post in Bangladesh Police within the admissible joining time; In case of his failure to report to his employer in the Government of Bangladesh within 4 (four) weeks of expiry of the approved period under the foreign employer, the period of his absence beyond the approved period under foreign employer will be treated as unauthorized absence and disciplinary action will be taken against him on charge of unauthorized absence.
2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended here to may lead to cancellation of this permission and other disciplinary actions.

S.D/

Dhananjoy Kumar Das
Deputy Secretary
Phone: 880-2-9574531

Mohammad Ashfaquul Alam,
BP No. 7599080087,
Superintendent of Police,
Railway District, Dhaka.

No-44.00.0000.094.01.027.14- 1948/6(9)

Date: 15.11.2018

Distribution (for information and necessary action):

1. Foreign Secretary, M/O Foreign Affairs, Dhaka.
(Attention: Director General (Consular) with request to issue note verbal).
2. Inspector General of Police, Bangladesh Police, Dhaka.
3. His excellency the Ambassador, American Embassy in Bangladesh.
4. Director General, Immigration & Passport, Agargaon, Dhaka.
5. PS to Honourable Minister, Ministry of Home Affairs, Dhaka.
6. PS to Secretary, Public Security Division, Ministry of Home Affairs, Dhaka.
7. Director, Hazrat Shahjalal International Airport, Dhaka.
8. Chief Accounts Officer, Ministry of Home Affairs, Segunbagicha, Dhaka.
9. Assistant Programmer, Public Security Division, Ministry of Home Affairs, Dhaka.


Dhananjoy Kumar Das
Deputy Secretary